

# LionHeart

FOR RICS MEMBERS AND THEIR FAMILIES

## BACK TO WORK PROGRAMME

In association with

  
Chiumento

The individual approach to HR

# LionHeart

FOR RICS MEMBERS AND THEIR FAMILIES

Registered Office: Surveyor Court, Westwood Way, Coventry CV4 8BF

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Email: [info@lionheart.org.uk](mailto:info@lionheart.org.uk) Web site: [www.lionheart.org.uk](http://www.lionheart.org.uk)

Registered Charity No 261245

Company Registered in England No 980025

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LionHeart is able to offer unemployed beneficiaries who are actively seeking work, and who have a reasonable prospect of returning to employment, the opportunity to benefit from an outplacement service provided by Chimento Consulting Group Limited.

This individual service consists of up to 6 coaching sessions (9 hours) with a Chimento consultant, over a period of up to 4 months, to successfully prepare individuals for their job search.

Additionally, each participant will receive:

- A comprehensive Job Search Kit.
- CV production – design and word processing from individual's final draft
- Access to Chimento online – the full range of support services available from Chimento online with a time-limited password allowing access for a 4 month period
- Attendance at up to 2 Chimento learning events
- Access to a telephone/fax helpline for the duration of the service and for a further 4 weeks after the final session

### **The objective**

The programme will be tailored to individual requirements, whether the participant is looking to find a new job, develop or change their career, or set up their own business/consultancy. Chimento will help participants to discover opportunities and to:

- Grow self-awareness and confidence as they plan the right career move
- Identify personal strengths and opportunities for development
- Develop an effective CV that will gain interviews in targeted organisations
- Effectively prepare for interviews; explore all aspects of the job market, research potential employers and develop a support network
- Explore, evaluate, and successfully implement a strategy to re-enter the market

Chimento is not an employment agency and cannot provide jobs, but it can help participants to take advantage of employment opportunities which exist but which may not be immediately obvious.

### **How can beneficiaries apply?**

Beneficiaries seeking work who wish to be considered to join the programme are requested to email their current CV to [info@lionheart.org.uk](mailto:info@lionheart.org.uk). This will be forwarded to Chimento, whose consultant will contact the applicant and arrange for an initial consultation to assess whether the programme will suit their needs.

Acceptance on the programme is at the absolute discretion of LionHeart and Chimento.

### **Not yet a beneficiary?**

Anyone who is seeking work and has not yet contacted LionHeart is encouraged visit our website [www.lionheart.org.uk](http://www.lionheart.org.uk) or email [info@lionheart.org.uk](mailto:info@lionheart.org.uk) or telephone the LionHeart Helpline 0845 6039057 to enquire if they may be eligible for help.

Those who are not eligible for the LionHeart programme may be interested in Chimento Career Support – working in partnership with the DWP. Telephone 0845 070 6691 for more information.

### **What does it cost to join the LionHeart programme?**

The programme is provided free to beneficiaries of LionHeart, but it is hoped that participants show will their appreciation for the assistance provided by making a regular donation by direct debit or standing order to LionHeart when they return to work, thereby enabling the charity to help others in need.